

**LIBRARY MINUTES
BOARD OF TRUSTEES
JOPLIN PUBLIC LIBRARY
4 JANUARY 2019**

A special meeting of the Joplin Public Library Board of Trustees was called to order at 4:00 p.m. in Conference Room 1 of the Library by Board President William Pate. Board Members William Pate, Doug Glynn, David Layne, Nicole Shoaf, Mary Gaarder, Lisa Erickson, and Jim Fleischaker, and Library Director Jacque Gage were present.

The Board addressed the following matters:

1. **Interim leadership of the Library.** Bradbury Miller Associates sent a list of possible interim directors. Instead of hiring outside the Library, Jacque proposed having Technical Services Librarian Leslie Hayes and Administrative Assistant Lisa Brown serve as co-interim directors. There was a motion by Jim Fleischaker to authorize Jacque to approach Leslie Hayes with the idea of serving with Lisa Brown as co-interim director. Motion passed. **6/0**
2. **Proposal from Bradbury Miller Associates.** Mary Gaarder proposed accepting the \$10,000 bid instead of the \$16,000 one. The Board discussed the two bids. There was a motion by Jim Fleischaker to accept the proposal for the full amount of \$16,000 for the search by Bradbury Miller Associates. Second by David Layne. **5/1**
 - a. At this point in the meeting, President Pate requested that another Board Member become the main person of contact with Bradbury Miller Associates to avoid the appearance of impropriety, as President Pate is friends with the Bradburys.
3. **Search committee.** Discussion postponed until the regular Board meeting of January 21.
4. **Step dates for Library Pages.** Normally, steps occur on an employee's anniversary. However, because of the Missouri minimum wage increase that took effect January 1, 2019, all Library Pages received a significant pay bump. Jacque asked the Board if they wish to reset step dates for Library Pages to reflect the January 1 increase date. The Board recommended allowing Library Pages to step on their anniversary dates.

The meeting adjourned at 4:34 p.m.

Written by

Administrative Assistant

Approved by

Library Director

The next regular meeting of the Board of Trustees of the Joplin Public Library will be held at 4 p.m. Monday, 21 January 2019, in Conference Room 1 of the Library.