

**LIBRARY MINUTES
BOARD OF TRUSTEES
JOPLIN PUBLIC LIBRARY
19 NOVEMBER 2018**

The regular meeting of the Joplin Public Library Board of Trustees was called to order at 4:00 p.m. in Conference Room 1 of the Library by Board President William Pate. Board Members William Pate, Doug Glynn, David Layne, Nicole Shoaf, Mary Gaarder, Lisa Erickson, Barbara Hicklin, and Jim Fleischaker, and Library Director Jacque Gage were present.

EXCUSED ABSENCES: Amy Koeshall.

BOARD EDUCATION: Senior Children's Assistant Christina Matekel-Gibson reported on her experience attending Family Place Library training.

MINUTES: Minutes from the regular October 15, 2018 meeting were approved.

(Gaarder/Fleischaker) 7/0 Minutes from the special October 20, 2018 meeting were approved.

(Glynn/Layne) 7/0

EXPENDITURES: October non-salary expenditures in the amount of \$101,362.82 were approved. **(Hicklin/ Fleischaker) 7/0**

COMMITTEE REPORTS: None.

UNFINISHED BUSINESS:

1. **Assessment.** No report.
2. **Landscaping.** No bid yet from Weed Whackers.

NEW BUSINESS:

1. **Prop B.** As of January 1, 2019, regular minimum wage increases annually until it reaches \$12/hr. However, government entities are exempt if they so choose. Jacque asked the Board how they wish to proceed: Do they abstain from the wage increase, or do they alter the pay scale? 47% of Library staff make less than \$12/hr., and 16% make less than \$8.60/hr. To raise the latter without regard to their step would take \$2,500; to raise according to our current scale (current steps) would be more than \$6,000. In addition, the entire salary schedule would need to be restructured, which would necessitate the Personnel Committee meeting. Motion by Fleischaker to pay \$8.60/hr. for LP-1 (Library Page, Step 1), increasing \$.05 for each step thereafter, up to six steps. Second by Gaarder. Motion passed. **7/0**
2. **Medical marijuana.** Medical marijuana has been legalized in Missouri. Jacque questioned what impact this change will have on Library policies and put that issue on the Board's radar.

LIBRARIAN'S REPORT:

Announcements:

- Speaker Ryan Dowd presented “Homeless Institute” at the Library’s annual Staff Training Day. Several people from area libraries attended along with JPL staff.
- Community Clinic of Southwest Missouri has held three flu shot clinics here, giving 135 immunizations and checking blood pressures.
- There was a suicide threat at the Library by a teenager. Able to intervene in time, with help of the Joplin Police Department, high school officials, and the R-8 Assistant Superintendent.
- Webb City Public Library went fine-free.
- Children’s Librarian Tammie Benham had an article in ALA’s newsletter.
- Assistant Circulation Supervisor Evan Martin was selected as Employee of the Year at Staff Day this year.
- The Summer Reading Grant has been submitted. It is down \$7,000 from last year in what is allowed, so have rewritten the Bramlage Grant to request money for Summer Reading.
- Server upgrade is complete, although finding a few kinks bit by bit.
- Holding a library-card design contest. Children birth to age 12 years can submit a design for the new children’s card.
- Speed bumps are backordered.

Statistics: Jacque reviewed the statistics. Had a good year. Circulation is up over last year, and the Children’s Department is more active.

The meeting adjourned at 5:28 p.m.

Written by

Administrative Assistant

Approved by

Library Director

The next regular meeting of the Board of Trustees of the Joplin Public Library will be held at 4 p.m. Monday, 17 December 2018, in Conference Room 1 of the Library.