JOPLIN PUBLIC LIBRARY BOARD OF TRUSTEES JOPLIN PUBLIC LIBRARY 20 APRIL 2015

The regular meeting of the Joplin Public Library Board of Trustees was called to order at 4 p.m. in the Library's Large Meeting Room by President Courtney Dermott. Board Members Dorothy Willcoxon, Doug Glynn, Charles Parker, Ellen Eastman, Bill Pate, Bobbi Myers, Jill LaGasse, and David Layne, and Library Director Jacque Gage were present

- I. MINUTES. Minutes from the March 2015 Board meeting were approved as emailed. 8/0
- **II. EXPENDITURES:** March 2015 nonsalary expenditures in the amount of \$29,489.42 were approved. **8/0**
- **III. COMMITTEE REPORTS: Post-JPL Integration Committee.** The committee met prior to the JPL Board meeting to discuss how to handle the integration. The Post Board plans to have the rare books and antiques appraised to determine their value. It is possible they will be sold or donated to other museums and libraries, particularly Spiva Library at MSSU. The current book collection will be incorporated into JPL's collection.

IV. UNFINISHED BUSINESS:

- 1. **Update on strategic planning.** Dick Waters is no longer the strategic planner for the library project. June Garcia will be brought on board to continue the process.
- 2. Update on state aid and budget. The governor has released FY15 funds. The FY16 budget is still in committee. However, we are looking at a potential 50% reduction in FY16 funds.

V. NEW BUSINESS:

- 1. **Approval of Technical Services Librarian search.** Longtime employee Phyllis Seesengood will be retiring from her position in fall 2015. Jacque will conduct a search for her replacement. Motion to approve Jacque conducting the search, second, motion carried. **(8/0)**
- 2. **Promotion policy for personnel**. Jacque proposed amending the policy so that employees no longer have to wait a year from their start date to be considered for new jobs; instead, they may be considered at the end of their probationary period. This will allow for more advancement of staff members. Motion to approve the change, second, motion carried. (8/0)
- 3. Revisiting the proof of address policy for library cards. Jacque proposed amending the policy to: "A patron registering for a Library card must supply the following documentation and information: Proof of identification (government issued ID or school ID). Written proof of current physical address. Acceptable as proof of address are: recent utility or official rent receipt, telephone credit card with imprinted address,

hunting/fishing license, recent computer generated mail with name and address, or current insurance card. Proof of address must be dated within the previous thirty days. Not acceptable as proof are: driver's license, printed check, personal mail, Library cards, hand-written rent receipts, voter registration card, and business cards." Motion to approve the change, second, motion carried. (8/0)

4. **TIF meeting report:** William Pate provided a report of the most recent meeting. The new proposed district is on South Main Street.

VI. LIBRARIAN'S REPORT:

- Presented webinar for Missouri State Library with Jeana Gockley, Children's Librarian, about Family Place Libraries.
- Attending SISLT meeting next week
- There have been many staffing changes:
 - Beau Barnard hired as a Page, replacing Kolourz Voss.
 - Jessica Stratton promoted to Circulation Assistant, replacing Jill Sullivan.
 - Jill Sullivan named the new Post Art Library Director, effective June 1.
 - Monica McGuire promoted to Library Clerk in Local History, replacing Wil Callaway.
 - Jennifer Pritchard hired to replace Monica in Maintenance.
 - Samantha Cox has returned to assist Cari Rerat with the Teen Department's Summer Reading Program for the third year in a row.
 - Jeni Driskill hired as a Children's Assistant, replacing Meghan Dillahay.
 - Alicia Hill hired as a Page, replacing Jessica.
- An area bank has contacted JPL about an account established when LinkLine was still located at in Reference Department. The account must be closed or it will start to incur fees. Jacque is attempting to unravel this account's history.

VII. STATISTICS: No discussion.

The meeting adjourned at 5:10 p.m.

Written by

hua CBrown

Lisa E. Brown Administrative Assistant

Approved by

Jaque Gage

Jacque Gage Secretary

The next regular meeting of the Board of Trustees of the Joplin Public Library will be held at 4 p.m. Monday, 18 May, in the Large Meeting Room of the Library.

ADDENDUM TO MINUTES, 5/14: Due to technical difficulties, the Administrative Assistant's notes from the April Board meeting did not save. These minutes were re-created using the April agenda and Jacque Gage's Director's Report as guides.